

Board Meeting Summary: March 16, 2022

EDGAR SCHOOL DISTRICT STRATEGIC PLAN

Mission Statement: The School District of Edgar provides a safe and positive environment and is committed to continuous improvement for all students, staff and community members. Edgar Excellence embodies leadership in: curriculum & instruction, technological integration & innovation, collaboration & co-curriculars. We prepare all of our graduates to be college and career ready.

Vision: The Edgar Excellence environment will ensure a rigorous learning experience that equips our students for success in a global society.

Values: The School District of Edgar values: Edgar Excellence...Pride and Tradition! Respect & Responsibility, Teamwork, Hard Work & Integrity, Leadership, Critical Thinkers, Acceptance of All

Staff/Student Presentations:

Mr. Chris Trawicki presented information about the IT Department. He discussed current year projects, summer projects, and upcoming year plans. Thank you, Chris!

Dr. Cari Guden presented information on the upcoming referendum. Our main goal the last few months has been to communicate, communicate, and communicate. We want the community to be informed voters on Tuesday, April 5th.

Dr. Guden reported on the following:

1. Communication
 - a. Notice of April Elections – April 5th
 - b. Acknowledge Mr. Bill Dittman for his time on the Edgar School Board
 - c. MCSE February Board Highlights

Mrs. Witt reported the following:

1. Preschool Screening Update—March 16 & 17 from 7:30am-5:00pm
2. Missoula Children’s Theater—March 14-18
 - a. Performance on March 18th at 7:00pm
3. Summer School Planning Update—June 13-July 14, 2022 (No Fridays)
4. Upcoming Dates
 - a. FORWARD Exam Training—April 4-8

Mr. McCarty reported the following:

1. ACT Testing
2. Overnight Trips
 - a. FBLA
 - b. Track
 - c. FFA National Leadership
 - d. FFA Fishing Trip
3. RVA Usage and Cost Savings
4. Other
 - a. End of 3rd Quarter—April 1st
 - b. Senior Class Portfolio Interviews Scheduled
 - c. Student Life Update

Board Members— None

Consent Agenda

Personnel

- a. Support Staff Resignation
 1. Mrs. Heather (Kilty)Venske submitted her letter of resignation as Food Service worker. Her last day of work was on Friday, March 4th. The School Board approved Mrs. Venske’s resignation.

b. Support Staff Hire

1. Ms. Ronda Durkee applied and interviewed for our open PT Food Service position. She will be a great addition to our team. The School Board approved Ms. Durkee's hire.

c. Staff Resignation

1. Ms. Jennifer Laxton submitted her letter of resignation as HS English Teacher. Her last day of work will be on June 3rd. The School Board approved Ms. Laxton's resignation.
2. Ms. Emily Gilmore submitted her letter of resignation as Elementary Guidance Counselor. Her last day of work will be on June 3rd. The School Board approved Ms. Gilmore's resignation.

d. FMLA Requests

1. Mr. Dave Huss has requested approximately four weeks of FMLA for paternity leave from May 2-27, 2022. The School Board approved this request.
2. Ms. Jessica Aschbrenner has requested approximately three weeks of FMLA for maternity leave from May 11, 2022 through the end of the school year. The School Board approved this request.

e. Staff Hire

1. We have scheduled the High School ELA interviews for March 16th. We did not have a candidate to recommend to the Board. More information to come.

Policy

a. Election Canvassers

1. The Board Clerk needed to select/determine 3 members to be canvassers for our April 5th elections. Last year, the following people were selected as canvassers: Morgan Mueller, Michelle Socha, and Lisa Nowak. I recommended these three individuals again be the canvassers for the April 2022 Election. All three individuals have agreed to take on the roles and responsibilities of being an election canvasser. The School Board approved this request.

b. Neola Updates: (Volume 31, No. 1): #0100, #0142.1, #0142.5, #0144.5, #0152, #0165.1, #1421, #1460, #2210, #2414, #3121, #3122.01, #3160, #3340, #4121, #4122.01, #4160, #4340, #5113, #5200, #5461, #6108, #6114, #6146, #6152, and #8450 (2nd Reading) There were no changes since the first reading approval at the February 16th Board Meeting. The School Board approved these updates for 2nd reading.

c. Policy # 5460: Graduation Requirements (2nd Reading) There have been no changes since the first reading approval at the February 16th Board Meeting. The School Board approved this update for 2nd reading.

d. Policy #2340: District-Sponsored Trips: The School Board approved the overnight trips for FBLA, Track, FFA (both leadership and fishing trip).

e. COVID-19 Procedures

1. Due to the updated recommendations from the CDC, Fisher Transportation ended the mask mandate on busses as of February 28th. The School Board approved this change in procedure.

Finance

a. Reading 316 Licensure

1. Last month the Board asked if there would be some type of stipulation for staff members that would be participating in the Reading 316 Licensure Program to pay back the tuition portion if they leave the district. I asked other districts if they have implemented this type of language before and I received two replies. Both options use a 100%, 80%, 60%...pay back model. One is 3 year and one is 5 year. The School Board approved the three year model as follows:

MOU: Upon completion of the full 18 month cohort the staff member must continue employment with Edgar School District for at minimum 3 years. If the staff member resigns he/she would follow the following plan: (retirement and extenuating circumstances may apply)

If staff member leaves within 1st year - participant pays back 100% of tuition or \$7000

If staff member leaves within 2nd year - participant pays back 80% or \$5600

If staff member leaves within 3rd year - participant pays back 60% or \$4200

If staff member leaves after 3 years - 0 payback required

INFORMATION ONLY

1. MCSE Staff Hire—Mrs. Heather (Kilty) Venske has been hired as a full time para professional. She started on Monday, March 7th.

**Next Regular School Board Meeting:
Wednesday, April 13, 2022 at 6:00pm**